

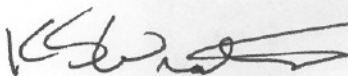
Oracle Corporation
300 Oracle Parkway
Redwood Shores, California 94065

November 14, 2002

To Whom it May Concern,

I have worked with Leezet Llorance for over four years at Oracle Corporation. During this time, Leezet was an implementation consultant and instructor for the Oracle E-Business Intelligence product. As a product manager for this product, I relied upon Leezet to assist customers in successful implementations, using her extensive knowledge of our Business Intelligence application. With her tremendous effort in applying this knowledge, she was able to effectively work with our customers, organizing and present complex information in a user friendly way.

I would also stress that Leezet is a good person to work with. She is dedicated to her tasks and has a high level of motivation, forming strong ties with the development group. I would recommend her for work in product development or consulting.



Kevin Wrathall
Product Manager
Oracle Corporation